



1911 MINERAL COURT
BAKERSFIELD, CA 93308
OFFICE 661.399.2993
FAX 661.399.0218
WWW.SSECINC.COM

INSTALLER

Sierra School Equipment Company (SSEC) is looking for a successful candidate to fill the role as Installer as outlined below. SSEC is a furniture dealership with a customer base which includes Education (K-12 and Higher Ed), Healthcare, Businesses, Banks, and Municipalities throughout California and Nevada.

SUMMARY: This position is responsible for the installation and service of workspace furniture and related products. As a member of the operations team, this position delivers excellent service to customers and is a positive team player. The requirements listed below are representative of the knowledge, skill, and/or ability required.

COMPENSATION: Competitive based on experience (Prevailing Wage projects potential)

DESCRIPTION: This fulltime position is a temp to hire. There will be a 60-90 days evaluating for the candidate to determine if candidate is the right fit for the Company. Once an SSEC employee, benefits will begin based on appropriate timelines.

INSTALLATION TECHNICIAN SPECIFIC RESPONSIBILITIES

- Report to job site on time ready to work
- Dress appropriately- wear proper attire requirements: company provided shirt with jeans or other approved durable pants with no holes
- Meet attendance requirements and notify manager when running late
- Review project with lead installer and /or project manager, understand scope of work and plan for completing project
- Frequently assist with unloading furniture and delivering to client's office
- Proficient at working with power tools, equipment, and assembly of components
- Properly and safely assemble furniture per plan
- Operate in an organized and safe manner
- Stay on pace, think ahead as you do your work, be efficient and productive, eliminate wasted time
- Ask for help if uncertain or struggling to complete task
- Respect customer's surroundings, act professionally, always be aware that you are working in their space
- Maintain tools and equipment, use the correct tool for the job
- Operate safely, be aware of hazardous conditions, report all unsafe conditions to manager; wear personal protective equipment when needed
- Communicate with customers to inform, build trust and confidence, resolve issues, and enhance their overall experience
- Assist with other projects as needed



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Values and Perspective

- Commit to the Customer Experience. Attention to Details
- Knowledgeable on SSEC products and installation nuances
- Strong work ethic with a sense of urgency
- Manage difficult or emotional customer situations; Responds promptly to customer needs; Meets commitments.
- Attendance/Punctuality: Is consistently at work and on time; Arrives at meetings and appointments on time.
- Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.
- Focus on accuracy and thoroughness; Looks for ways to improve and promote quality;
- Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events.

QUALIFICATIONS:

- High School diploma preferred
- Some travel may be required
- Self-starter, self-motivated with common sense
- Strong organizational skills
- Computer Skills: Basic computer entry and ability to use other devices: i.e. iPad
- Must pass background check with the state to work at school sites
- Must have a CA drivers license without points
- Proficient at working with power tools, equipment, and assembly of components Individual must be able to lift 50+lbs

LOCATION:

- Bakersfield, California

Interested persons can send resume to jobs@ssecinc.com.